On the job: Is long-term employment a thing of the past.

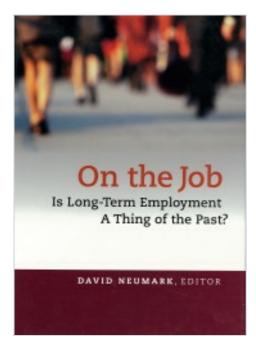
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On the Job: Is Long-Term Employment a Thing of the Past?



In this Book



# On the Job: Is Long-Term Employment a Thing of the Past?

#### editor David Neumark

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#### SUMMARY

In recent years, a flurry of reports on downsizing, outsourcing, and flexible staffing have created the impression that stable, long-term jobs are a thing of the past. According to conventional wisdom, workers can no longer count on building a career with a single employer, and job security is a rare prize. While there is no shortage of striking anecdotes to fuel these popular beliefs, reliable evidence is harder to come by. Researchers have yet to determine whether we are witnessing a sustained, economywide decline in the stability of American jobs, or merely a momentary rupture confined to a few industries and a few classes of workers.

*On the Job* launches a concerted effort to reconcile the conflicting evidence about iob stability and security. The book examines the labor

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