



Human competence: engineering worthy performance. Tribute edition.

Author: Gilbert TF

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Abstract: Human competence fascinates us, and countless books have been written about one aspect of it or another. But the general subject matter has never been treated in a comprehensive and systematic way—at least not as I define it. This book attempts to correct the deficiency. It is a book of theory; but practical-minded readers need not turn away. Some years ago I established several practical criteria that I would have to meet before I could write such a book: First, I would have to be able to define human competence in a precise and unambiguous way that would be reasonable to those seriously interested in the subject; Next, I must have a method for measuring competence with considerable precision; Third, I would need a model for engineering human competence—for finding out why it is lacking and what to do to get more of it; Finally, I must be able to translate the theoretical principles that met these criteria into step-by-step procedures thoroughly proven in a great variety of applications, and especially in those two places where competence is so important: at work and in school. I believe that this book meets these criteria or rigorous definition, measurement, and procedure. (author's)

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