Human Resource Management In Australia and New Zealand

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Human Resource Management: in Australia and New Zealand provides a comprehensive approach to the subject. Firstly, it provides the reader with a perspective covering both the Australian and New Zealand contexts. Secondly, it integrates behavioural aspects aligned to organisation behaviour in the overall context of the management of people in the workplace. The book deliberately includes chapters on
motivation and teamwork to give a practical approach in exploring the interdependency between human resources and organisational behaviour in the workplace. Thirdly, the themes in the book address contemporary issues which cover specific human resource components such as human resources information systems (HRIS) and equal employment opportunity (EEO). This provides learners with an overall perspective of not only the human resource functions, but also the more contemporary issues that impact on the core functions of human resource management. Fourthly, the chapter on international human resource management in particular focuses on issues extending beyond standard human resources within a particular country. It also provides the international perspective necessitated by the global economy within which both Australian and New Zealand organisations operate. [Retrieved from publisher’s website: http://ukcatalogue.oup.com/product/9780195575705.do]

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