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The changing nature of careers: a review and research agenda

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Abstract

This review analyzes how the changing nature of careers can be conceptualized by examining two major categories of careers research. Specifically, the developmental stage theories of [Super \(1957\)](#) and [Levinson 1978](#), [Levinson 1986](#), [Levinson 1996](#) and the boundaryless career concept ([Arthur & Rousseau, 1996](#)) are used to assess our understanding of careers in today's dynamic work environment. Directions for future research on existing topics, as well as five major recommendations for a new research agenda, are offered.



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