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The complexity of failure: Implications of complexity theory for safety investigations

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Abstract

Complexity theory suggests that we see performance as an emergent property, the result of complex interactions and relationships. This can clash, however, with what stakeholders see as legitimate and normal in accident investigations. When systems fail, it is still common to blame components (e.g. human errors) and when they succeed spectacularly, to think in terms of individual heroism (e.g. the A320 Hudson River landing). In this paper, we lay out the contrast between a Newtonian analysis of failure that can be recognized in many efforts at safety analysis and improvement. It makes particular assumptions about the relationship between cause and effect, foreseeability of harm, time-reversibility and the ability to produce the “true story” of an accident. With inspiration from complexity theory, failures are seen as an emergent property of complexity. We explore what that means for safety science and work towards a post-

Research highlights

â–° In complex systems there is no linear relationship between component behavior and system-level outcomes. â–° According to complexity theory, reconstructing one âœœtrueâ€ story of what happened is impossible. â–° Investigations should gather multiple narratives from different perspectives inside the complex system. â–° These narratives offer partially overlapping and contradictory accounts of emergent outcomes. â–° Narrative diversity is more valuable than one official account: it offers more opportunities for learning.



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Keywords

Complexity theory; Cause; Investigation; Systems thinking; Human error; Newtonian

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