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Interactional Justice: Looking Backward, Looking Forward

Robert J. Bies

[The Oxford Handbook of Justice in the Workplace](#)

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Over the past 25 years, interactional justice has captured different fields of study. In this chapter, I look backward on interactional justice. This review demonstrates its power and provides additional insight and explanation into organizational justice processes and outcomes. In addition, I will argue that there is an underlying interactional justice, which enables me to “1” address key questions for research for interactional justice.

Keywords: [justice](#), [fairness](#), [respect](#), [human dignity](#), [trust](#), [leadership](#)

Robert J. Bies

Robert J. Bies McDonough School of Business Georgetown University

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