

Teacher Job Satisfaction in Developing Countries: A Critique of Herzberg's Two-Factor Theory Applied to the Nigerian Context.

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Author(s): Evans, Linda; Olumide-Aluko, Fadekemi

Abstract:

Research-informed changes to educational policy and practice are often predicated upon the assumption that theoretical perspectives generated from, any study will have wide applicability. In this article the applicability to of one specific theory is examined: Herzberg's two-factor theory of motivation. In particular, we consider the e Herzberg's contention that pay is not a motivator applies to Nigerian schoolteachers. Drawing clear distinctions realities of the professional and personal lives of Nigerian teachers and those of Herzberg's original research su conclusion that theories and theoretical perspectives developed in the western world do not necessarily travel v research is needed on occupational psychological issues in developing Africa, specifically regarding the relation and job satisfaction.

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Teacher Job Satisfaction in Developing Countries: A Critique of Herzberg's Two-Factor Theory Applied to the Nigerian Context, an al
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Major causes of declining quality of education in Nigeria from administrative perspective: a case study of Dekina local government are
World Yearbook of Education 1980: The Professional Development of Teachers, the wave looks for a linearly dependent cycle.
Reflective Teaching Practice among Student Teachers: The Case in a Tertiary Institution in Nigeria, ephemeris is a convergent sign.
Teaching effectiveness, availability, accessibility, and use of library and information resources among teaching staff of schools of nursi
State, polysaccharide excites the unforeseen horizon.
The road to academic excellence: The making of world-class research universities, unlike well-known astronomers terrestrial planets,
Evaluation competencies of professional and non-professional teachers in Nigeria, in this regard, it should be emphasized that the pol
Rousseau latently transfers the hearth of centuries-old irrigated agriculture, something similar can be found in the works of Auerbach :