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# The meaning of work: The challenge of regaining employee engagement and reducing cynicism

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### Abstract

Changes in the workplace have tended to significantly increase the demands placed on employees, often to the detriment of their health and personal life. As organizations have expected more from their workforce and have provided little in return other than simply a job or employability, it is perhaps not surprising that employee cynicism and mistrust have increased. This article is concerned with redressing the balance and the organizational need to recognize the meaning and emotional aspects of work.



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The new work order, pointillism, which originated in the music

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