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## The Social Science Journal

Volume 24, Issue 1, 1987, Pages 71-81

# An interpretative analysis of Chicano faculty in academe

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[https://doi.org/10.1016/0362-3319\(87\)90007-3](https://doi.org/10.1016/0362-3319(87)90007-3)

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### Abstract

By examining a set of descriptive data regarding the participation of Chicano faculty in minority-oriented activities in academe, a set of observations is constructed regarding the social relationship of Chicano faculty to academe. The central argument in this article is that Chicano faculty participate in minority-oriented service activities in response to an organizational logic that transforms their participation in minority-oriented activities into personal expectation. The role of sponsorship in this organizational logic is examined.



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